

# S R INDUSTRIES LIMITED

Details of Familiarisation Programme for Independent Directors

[Pursuant to Regulation 25 (7) and 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

**Preamble:**

In accordance with the requirements of Regulations 25(7) read with Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates and the business model of the Company, among other aspects. The familiarizations are conducted through various programmes and the details of such programmes imparted to the Independent Directors are disseminated on the website of the Company.

**Purpose and Objective:**

The program aims to familiarize the Independent Directors with the Company to enable them to understand its business, industry, management, performance and policies in depth and contribute significantly to the Company.

**Overview of the Familiarization:**

All Independent Directors shall be made aware and further updated about nature of industry in which the Company operates or engaged, business model of the company and also confirm their roles, rights and responsibilities in the Company. The appointment letter issued to Independent Directors inter-alia; sets out the expectations (including but not limited to their role, functions, remuneration, performance matrix, evaluation criteria, training and development) of the Board of Directors ('Board') from the appointed Director, his/her fiduciary duties and the liabilities accompanied with the appointment as a Director of the Company. They are also introduced to the organization structure, products, board procedures, and other major risks and risk management strategy implemented/ in pipeline by the Company.

Periodic presentations are made at the Board and Board Committee Meetings, on Company's performance, financial performance, CSR projects, Company & SEBI law updates, Internal Financial Controls, Risk Management and investment options, etc. with an intent to familiarize the Directors. Such presentations are made by the Senior Management or function heads so that the Independent Directors can have direct interaction with them. Each Independent director of the Company also has complete access to any information relating to the Company which is required by them for decision making.

Each Director of the Company has freedom to interact with the Company's management. Active communication maintained by the Company's management enable Directors to inquire about any issues. They are provided with all the documents sought by them to enable a good understanding of the Company, its various operations and the industry segments of which it is a part.

**Details of the number of programmes imparted and number of hours spent by Independent Directors so far yearly and cumulatively**

Year	Date	Particular	During The Year	Cumulative Till Date
2024-25	26-02-2025	Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	1	1
	26-02-2025	Number of <b>hours</b> spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	1	1

**Review and Update**

The Company endeavour to make its familiarization programme more eloquent and user friendly for the Independent Directors and revise the structure, as required, from time to time.